



101 Engineering Ltd Conflict Minerals Policy

The U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. Conflict minerals are described as those mined from the Democratic Republic of Congo and are gold, tin, tantalum and tungsten. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain conflict materials that are “necessary to the functionality or production” of those products.

101 Engineering Ltd supports these requirements and expects its suppliers to provide products that are made with conflict free minerals. We do not directly source materials from smelters or mines but use some of these metals in our assembly processes. Therefore, we rely on the information provided by our suppliers regarding their sourcing of metals. Suppliers must pass this requirement on to their supply chain if they don’t source directly from smelters and determine the source of specified minerals.

Signed:

David Williams
Facilities Director